

Your summary of benefits



Anthem® Blue Cross and Blue Shield

Your Contract Code: 79D7

Your Plan: The FedCap Group, Inc.: PPO

Your Network: PPO

Out-of-Network Reimbursement rate: 330% of National Medicare

| Visits with Virtual Care-Only Providers | Cost through our mobile app and website |
|---|--|
| Primary Care, and medical services for urgent/acute care | No charge |
| Mental Health & Substance Use Disorder Services | No charge |
| Specialist care | \$35 copay per visit deductible does not apply |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use a Non-Network Provider |
|--|--|--|
| Overall Deductible <i>Your plan applies a separate Pharmacy Deductible to prescription drugs obtained at a pharmacy. See the Covered Prescription Drug Benefits section.</i> | \$1,000 person / \$2,500 family | \$3,000 person / \$7,500 family |
| Overall Out-of-Pocket Limit | \$3,250 person / \$8,125 family | \$5,000 person / \$12,500 family |

The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per person deductible and per person out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per person deductible or per person out-of-pocket limit.

All medical and prescription drug deductibles, copayments and coinsurance apply to the out-of-pocket limit.

In-Network and Non-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.

Doctor Visits (virtual and office) *You are encouraged to select a Primary Care Physician (PCP).*

| | | |
|---|--|---|
| Primary Care (PCP) and Mental Health and Substance Use Disorder Services <i>virtual and office</i> | \$20 copay per visit deductible does not apply | 40% coinsurance after deductible is met |
| Specialist Care <i>virtual and office</i> | \$35 copay per visit deductible does not apply | 40% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use a Non-Network Provider |
|--|---|---|
| <p><u>Other Practitioner Visits</u></p> <p>Routine Maternity Care (Prenatal and Postnatal)</p> <p>Retail Health Clinic <i>for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores.</i></p> <p>Chiropractic Services</p> <p>Acupuncture</p> | <p>20% coinsurance after deductible is met</p> <p>\$20 copay per visit deductible does not apply</p> <p>\$35 copay per visit deductible does not apply</p> <p>10% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> <p>30% coinsurance after deductible is met</p> |
| <p><u>Other Services in an Office</u></p> <p>Allergy Testing</p> <p>Prescription Drugs <i>Dispensed in the office</i></p> <p>Surgery</p> | <p>\$35 copay per visit deductible does not apply[†]</p> <p>No charge</p> <p>\$35 copay per visit deductible does not apply[†]</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> |
| <p>Preventive care / screenings / immunizations</p> | <p>No charge</p> | <p>40% coinsurance after deductible is met</p> |
| <p><u>Diagnostic Services</u></p> <p>Lab</p> <p>Office</p> <p>Freestanding Lab/Reference Lab</p> <p>Outpatient Hospital</p> | <p>No charge</p> <p>No charge</p> <p>20% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> |
| <p>X-Ray</p> <p>Office</p> <p>Outpatient Hospital</p> | <p>No charge</p> <p>20% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use a Non-Network Provider |
|--|---|---|
| <p>Advanced Diagnostic Imaging <i>for example: MRI, PET and CAT scans</i></p> <p>Office</p> <p>Outpatient Hospital</p> | <p>\$35 copay per visit deductible does not apply[†]</p> <p>20% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> |
| <p><u>Emergency and Urgent Care</u></p> <p>Urgent Care <i>includes doctor services. Additional charges may apply depending on the care provided.</i></p> <p>Emergency Room Facility Services <i>Your copay will be waived if admitted within 24 hours.</i></p> <p>Emergency Room Doctor and Other Services</p> <p>Ambulance</p> | <p>\$35 copay per visit deductible does not apply</p> <p>\$250 copay per occurrence for the first 1 visit deductible does not apply</p> <p>No charge</p> <p>20% coinsurance after deductible is met</p> | <p>\$35 copay per visit deductible does not apply</p> <p>Covered as In-Network</p> <p>Covered as In-Network</p> <p>Covered as In-Network</p> |
| <p>Outpatient Mental Health and Substance Use Disorder Services at a Facility</p> <p>Facility Fees</p> <p>Doctor Services</p> | <p>20% coinsurance deductible does not apply</p> <p>20% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> |
| <p><u>Outpatient Surgery</u></p> <p>Facility Fees</p> <p>Hospital</p> <p>Ambulatory Surgical Center</p> <p>Physician and other services <i>including surgeon fees</i></p> <p>Hospital</p> <p>Ambulatory Surgical Center</p> | <p>20% coinsurance after deductible is met</p> <p>20% coinsurance after deductible is met</p> <p>20% coinsurance after deductible is met</p> <p>20% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use a Non-Network Provider |
|---|--|---|
| <p><u>Hospital (Including Maternity, Mental Health and Substance Use Disorder Services)</u></p> <p>Facility Fees <i>Coverage for Inpatient Rehabilitation is limited to 60 days per benefit period.</i></p> <p>Physician and other services <i>including surgeon fees</i></p> | <p>20% coinsurance after deductible is met</p> <p>20% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> |
| <p>Home Health Care <i>Coverage is limited to 200 visits per benefit period.</i></p> | <p>20% coinsurance deductible does not apply</p> | <p>40% coinsurance deductible does not apply</p> |
| <p>Rehabilitation and Habilitation services <i>including physical, occupational and speech therapies.</i> <i>Coverage for physical therapy is limited to 90 visits per benefit period.</i> <i>Coverage for occupational and speech therapies is limited to 30 visits combined per benefit period.</i></p> <p>Office</p> <p>Outpatient Hospital</p> | <p>\$35 copay per visit deductible does not apply</p> <p>20% coinsurance after deductible is met</p> | <p>Not covered</p> <p>Not covered</p> |
| <p>Pulmonary rehabilitation</p> <p>Office</p> <p>Outpatient Hospital</p> | <p>\$35 copay per visit deductible does not apply</p> <p>20% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> |
| <p>Cardiac rehabilitation</p> <p>Office</p> <p>Outpatient Hospital</p> | <p>\$35 copay per visit deductible does not apply</p> <p>20% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> <p>40% coinsurance after deductible is met</p> |
| <p>Dialysis/Hemodialysis <i>office and outpatient hospital</i></p> | <p>20% coinsurance after deductible is met</p> | <p>40% coinsurance after deductible is met</p> |
| <p>Chemo/Radiation Therapy</p> | | |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use a Non-Network Provider |
|---|--|---|
| Office | \$35 copay per visit deductible does not apply [‡] | 40% coinsurance after deductible is met |
| Outpatient Hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Skilled Nursing Care (facility) <i>Coverage is limited to 60 days per benefit period.</i> | 20% coinsurance after deductible is met | Not covered |
| Inpatient Hospice <i>Coverage is limited to 210 days per lifetime.</i> | 20% coinsurance after deductible is met | Not covered |
| Durable Medical Equipment | 20% coinsurance after deductible is met | Not covered |
| Prosthetic Devices <i>Coverage for wigs is limited to 1 item after cancer treatment per benefit period.</i> | 20% coinsurance after deductible is met | Not covered |

| Covered Prescription Drug Benefits | Cost if you use an In-Network Pharmacy | Cost if you use a Non-Network Pharmacy |
|-------------------------------------|--|--|
| Pharmacy Deductible | \$100 person / \$200 family (does not apply to Tier 1 drug) | Not covered |
| Pharmacy Out-of-Pocket Limit | Combined with In-Network medical out-of-pocket limit | Not covered |

Prescription Drug Coverage

Network: *Base Network*

Drug List: *Essential* Drugs not included on the Essential drug list will not be covered.

Day Supply Limits:

Retail Pharmacy 30 day supply (cost shares noted below)

Home Delivery Pharmacy 90 day supply (maximum cost shares noted below). Maintenance medications are available through CarelonRx Pharmacy. You may get two 30-day supply fills of the same maintenance medication at a retail pharmacy. Prior to your 3rd fill, you must call us on the number on your ID card and tell us if you would like to keep getting your maintenance medications from a retail pharmacy or if you would like to use home delivery. If you do not contact us, you will pay the full retail cost of any maintenance medication until you inform us of your decision.

Specialty Pharmacy 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.

| Covered Prescription Drug Benefits | Cost if you use an In-Network Pharmacy | Cost if you use a Non-Network Pharmacy |
|--|--|--|
| Tier 1 - Typically Generic | \$10 copay per prescription, Pharmacy deductible does not apply (retail) and \$20 copay per prescription, Pharmacy deductible does not apply (home delivery) | Not covered |
| Tier 2 – Typically Preferred Brand | \$35 copay per prescription after Pharmacy deductible is met (retail) and \$70 copay per prescription after Pharmacy deductible is met (home delivery) | Not covered |
| Tier 3 - Typically Non-Preferred Brand/Specialty Drugs | Greater of \$80 or 20% coinsurance up to \$400 per prescription after Pharmacy deductible is met (retail and home delivery) | Not covered |

Notes:

- If you have an office visit with your Primary Care Physician or Specialist at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under “Outpatient Facility Services”.
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- The limits for physical, occupational, and speech therapy, if any apply to this plan, will not apply if you get care as part of the Mental Health and Substance Use Disorder benefit.
- ‡ You will pay the PCP's office visit copay when services are provided in their office.
- Covered Infertility services: lab and radiology tests, cryopreservation, fertility drugs, surgical treatments such as: Artificial Insemination, In-vitro fertilization (IVF), GIFT, ZIFT. Cost share will be applied based on service and setting.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

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Questions: Visit us at www.anthem.com

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Language Access Services:

Get help in your language

Curious to know what all this says? We would be too. Here's the English version:

If you have any questions about this document, you have the right to get help and information in your language at no cost. To talk to an interpreter, call (844) 241-7085

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

(TTY/TDD: 711)

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على (844) 241-7085

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվճար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով: Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (844) 241-7085:

Chinese(中文): 如果您對本文件有任何疑問，您有權使用您的語言免費獲得協助和資訊。如需與譯員通話，請致電(844) 241-7085。

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادری‌تان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (844) 241-7085 تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (844) 241-7085.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (844) 241-7085.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (844) 241-7085.

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(844) 241-7085 にお電話ください。

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(844) 241-7085로 문의하십시오.

Navajo (Diné): Díí naaltsoos biká'ígíí lahgo bina'ídiłkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehj bee níl hodoonih t'áadoo báąh ilínígóó. Ata' halne'ígíí la' bich'í' hadeesdzih ninízingo kojí' hodiilnih (844) 241-7085.

Language Access Services:

Polish (polski): W przypadku jakichkolwiek pytań związanych z niniejszym dokumentem masz prawo do bezpłatnego uzyskania pomocy oraz informacji w swoim języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer: (844) 241-7085.

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Russian (Русский): если у вас есть какие-либо вопросы в отношении данного документа, вы имеете право на бесплатное получение помощи и информации на вашем языке. Чтобы связаться с устным переводчиком, позвоните по тел. (844) 241-7085.

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (844) 241-7085.

Tagalog (Tagalog): Kung mayroon kang anumang katanungan tungkol sa dokumentong ito, may karapatan kang humingi ng tulong at impormasyon sa iyong wika nang walang bayad. Makipag-usap sa isang tagapagpaliwanag, tawagan ang (844) 241-7085.

Vietnamese (Tiếng Việt): Nếu quý vị có bất kỳ thắc mắc nào về tài liệu này, quý vị có quyền nhận sự trợ giúp và thông tin bằng ngôn ngữ của quý vị hoàn toàn miễn phí. Để trao đổi với một thông dịch viên, hãy gọi (844) 241-7085.

It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.